



Lulutai Airlines Vacancy Notice

Lulutai Airlines, Tonga's only national carrier, is dedicated to providing exceptional service and maintaining the highest standards of airworthiness across our fleet. We are currently seeking highly skilled and experienced candidates for two key positions:

- 1. Maintenance Controller;**
- and 2. Engineering Manager.**

The Maintenance Controller will be responsible for ensuring the ongoing safety and reliability of our aircraft operations, while the Engineering Manager will lead our engineering team and oversee the smooth execution of all maintenance and engineering activities under our Part 145 Certificate.

1. Maintenance Controller

Position Overview:

The Maintenance Controller (MC) will be responsible for overseeing the maintenance requirements of our aircrafts, ensuring compliance with regulatory standards, and managing relationships with maintenance contractors. The MC will also ensure the continuing airworthiness of the fleet and handle various administrative and regulatory tasks associated with aircraft maintenance.

Key Responsibilities:

1. Maintenance Management:

- Oversee maintenance scheduling and execution to ensure aircraft airworthiness.
- Develop and gain approval for airworthiness policies and maintenance programs.
- Manage contracts with Part 145 approved contractors and ensure compliance with regulations.
- Maintain current Technical Logs and technical records.
- Supervise work scheduling, production of work packages, and planning tolerance variations.
- Address and resolve issues with contracted maintenance organizations.

2. Regulatory Compliance:

- Ensure adherence to Airworthiness Directives, modifications, and repairs.
- Report maintenance issues to CAD and relevant authorities.
- Review and update maintenance manuals and implement CAD requirements.
- Maintain accurate Weight and Balance statements and current aircraft configuration.

3. Training and Development:

- Develop and manage training policies and review training needs every two years.

4. Stakeholder Management:



- Manage relationships with OEMs, vendors, and regulatory authorities on airworthiness and compliance issues.

5. **Procedural Oversight:**

- Establish and manage procedures to ensure ongoing airworthiness of aircraft and equipment.
- Ensure maintenance is performed by certified organizations **Qualifications and Experience:**

1. For Part 121 Operations:

- Clear knowledge and understanding of maintenance provisions under Part 121.
- Must hold or have held an aircraft maintenance engineer license or equivalent with appropriate ratings.
- Minimum of 5 years' experience in aircraft maintenance of similar size and type as operated by Lulutai Airlines.
- At least 2 years' experience in a supervisory position during the 5 years' experience.

2. For Part 125 Operations:

- Clear knowledge and understanding of maintenance provisions under Part 125.
- Must hold or have held an aircraft maintenance engineer license under Part 66 or an equivalent license with appropriate ratings.
- Minimum of 3 years' experience in aircraft maintenance of similar size and type as operated by Lulutai Airlines.
- At least 1 year's experience certifying aircraft for release-to-service or equivalent experience acceptable to the Director.

Additional Requirements:

- Proven experience in controlling and directing maintenance and ensuring continuing airworthiness.
- Strong organizational, communication, and leadership skills.
- Ability to work under pressure and manage multiple tasks efficiently.

2. Engineering Manager

Position Overview:

The Engineering Manager at Lulutai Airlines plays a critical role in overseeing and directing all maintenance activities conducted under the Lulutai Airlines Ltd Part 145 Certificate. This leadership position is responsible for ensuring that maintenance operations meet the highest standards of safety, regulatory compliance, quality, and operational efficiency. The Engineering Manager will lead a team of direct reports, ensuring that all necessary resources and facilities are in place to support effective maintenance activities.

Key Responsibilities:

1. Leadership and Management:
 - Lead and manage direct report departments to achieve safety, regulatory, quality, and operational targets;
 - Ensure sufficient, competent, and appropriately authorized staff are available for all aircraft maintenance activities.
 - Oversee the provision of suitable facilities, equipment, tools, and materials necessary for maintenance activities.
 - Manage technical data, records, and planning for maintenance activities.
2. Safety and Compliance:
 - Ensure all work complies with the company's Safety Management System, National Aviation Authority Rules, and industry regulations.
 - Liaise with and report to CAD on all safety matters under your control.
 - Ensure the safety and security of all personnel, assets, systems, and procedures within your area of responsibility.
3. Operational Oversight:
 - Ensure customer contracts and service agreement obligations are met.
 - Provide Nominated Level 3 NDT support for Engineering and Maintenance NDT activities.
 - Ensure all maintenance activities adhere to company duty time limitations and Part 145.52 regulations.
 - Monitor daily maintenance activities to ensure adequate resources, including manpower, equipment, tools, and spare parts, are available.

Qualifications and Experience:

- Holder of an AMEL with appropriate rating issued in accordance with CAR Part 66.
- All candidates must have a suitable Practical Training Record (PTR) or Schedule of Experience (SOE) that covers the aircraft type and applicable scope of authorization for the EM role.
- Extensive experience in engineering management within the aviation industry.
- Proven ability to lead and manage teams effectively.
- Strong knowledge of Part 145 regulations and safety management systems.
- Demonstrated experience in ensuring compliance with regulatory requirements and industry standards.
- Excellent organizational and problem-solving skills.

Application Process:

Job descriptions outlining the duties and requirements for the above positions can be available upon request from the Employee Services Team. Please call +6767710033/8834152 or email hrms@lulutaiairlines.com

All applications must be addressed to the *Employee Services Manager, Lulutai Airlines Limited, Nuku'alofa* and **must include** the following documents:



- Cover letter
- Updated Curriculum Vitae
- Certified copies of your transcripts and certificates,
- 2 reliable reference letters, one must be from your current employer if available

Please take note that all applications **must be submitted before 5:00pm, Monday – 31 March 2025** to vacancy@lulutaiairlines.com or drop off at the closest Lulutai Airlines office. Only applications that meet the requirements will be considered.

Join us in ensuring the safety and excellence of Lulutai Airlines' operations. Apply today!